



BACONE COLLEGE

Jerome Steele School of Business & Finance Handbook

edited Fall 2020

Academic Degree Concentrations School of Business

Associate of Science in Business Administration

Bachelor of Science in Business Administration – Accounting

Bachelor of Science in Business Administration – Business Administration

Bachelor of Science in Business Administration – Information Systems

Bachelor of Science in Business Administration – General Business

Bachelor of Science in Business Administration – Marketing

Bachelor of Science in Business Administration – Tribal Leadership

Bachelor of Science in Business Administration – Recreation Management

Bachelor of Science in Business Administration – Sport Management

Bacone College Core Curriculum

The “Bacone College Core” are those courses that the College requires all students to take to demonstrate knowledge in the classic fields of human thought in the sciences and humanities.

The philosophy underlying the Bacone College Core is to help students become:

- Spiritually self-aware, self-directed, life-long learners.
- Informed, responsible, resourceful citizens and community leaders in local and global contexts.
- Ethical and moral decision-makers.
- Critical thinkers with effective communication skills.
- Individuals with an awareness of cultural diversity and social heritage.
- Individuals appreciative of aesthetic expressions.
- Learners who are skilled in mathematical reasoning and scientific inquiry.

The value and efficacy of the Bacone College Core will be demonstrated by graduating students who:

- Have participated in community service projects in various course settings.
- Have participated in campus and community cultural and civic events.
- Can communicate effectively in verbal and in written prose.
- Have achieved a passing grade in all courses in the core curriculum.
- Can critically evaluate information and its sources.
- Have achieved an understanding of aesthetic beauty by engaging in a mode of artistic expression.
- Have experienced spiritual growth by learning more about the Christian faith.
- Have experienced moral growth by living according to a Christian code of ethics.

The Bacone College Core is designed according to specific curricular themes consistent with a liberal arts education:



Medicine Wheel Framework

The Medicine Wheel framework is a circular, cyclical concept that is unending. It is an opportunity for teaching and learning, growth, and education.

The First Section – East quadrant allows brainstorming and thinking of cultural ideas/activities that engage students, staff, faculty, administrators, Board members, and community members. Thinking about the appropriate cultural activities that respect the tribe, region and timing of the event is presented. As well, there is discussion about the personnel, budget, and intended audience.

The Second Section – South quadrant involves planning events that celebrate the various American Indian cultures of our students that creates a home-like setting for students. College employees work with student sponsors and students themselves to plan when, where, how, and why events and activities are held. Discussions are held for everyone to communicate what resources, location of the activities, and key individuals who will lead and assist in the planned activity. Time and preparation, as well as required human and fiscal resources are identified, raised, and identified.

The Third Section – West quadrant is the time to implement the idea with the appropriate resources into action. Individual and teamwork, building trust, communication, responsibility, and confidence are achieved. To see the actual idea planned and implemented creates a sense of pride and allows students and college employees to build a sense of community.

The Fourth Section – North quadrant is the opportunity to reconvene and talk about what students learned or achieved. This time to reflect allows students to identify what worked and what did not so the next time the event is held the identified missteps will not reoccur. This also opens new or additional ideas and activities to be part of the monthly, semester, or annual activities of the College, creating a sense of community.

Learning Objectives

All students should be able to perform the following program learning objectives:

1. Think critically, investigate, assess, and communicate findings in a fashion that is appropriate to a business environment.

2. Demonstrate a level of understanding appropriate to an entry level employee in content areas of the common business core.
3. Apply knowledge and communicate my findings.
4. Demonstrate an appreciation and ability to utilize technology appropriate to their intended career goals.
5. Experience a liberal education that prepared me for citizenship and service.
6. Feel confidence upon leaving the institution to move either into a career path or into graduate education.

(Majors/Undecided)

- Introduction to Criminal Justice
- Principles of Management
- Introduction to Education

Bachelor of Arts and Bachelor of Science Programs

The Spiritual Self

- The Cultural & Spiritual -- 3 hours
- Body and Mind -- 2 hours

The Social

- History -- 3 hours
- The American Indian Experience -- 3 hours

The Aesthetic

- The Nature of Creativity -- 3 hours

The Scientific

- The Natural Sciences -- 4 hours
- Mathematics -- 3 hours Cognitive and Critical Thinking
- First Year Seminar /Introduction to Major (one course according to major) -- 3 hours •
First Year Seminar

The Spiritual Self

- The Cultural & Spiritual -- 3 hours

The Social

- The American Indian Experience -- 3 hours
- The Natural Sciences -- 4 hours
- Mathematics -- 3 hours

Cognitive and Critical Thinking

- First Year Seminar (Majors/Undecided)
- Introduction to Criminal Justice
- Principles of Management
- Introduction to Education

Total Bacone College Core hours: 36

Associate of Arts and Associate of Science Programs

- Introductory English Composition -- 3 hours
- Advanced English Composition - 3 hours
- Critical Thinking and Speaking -- 3 hours
- Logic -- 3 hours

- Introductory English Composition -- 3 hours
- Advanced English Composition - 3 hours
- Critical Thinking and Speaking -- 3 hours

Total Bacone College Core hours: 25

Liberal Arts Guided Electives

As part of its goal to provide students with a rich exposure to the liberal arts, Bacone College requires students pursuing a bachelor's degree to choose 9 credit hours from selected courses in the following liberal arts disciplines:

- Political Science, Psychology, and/or Sociology -- 3 hours
- Literature (LIT or JRN 1113 or ENG 3000+) -- 3 hours
- Art or Theater -- 3 hours

Students pursuing the Associate of Arts or the Associate of Science degree are required to choose 6 credit hours from the allowed courses in the following liberal arts disciplines:

- Political Science, Psychology, and/or Sociology -- 3 hours
- Literature (LIT or JRN 1113 or ENG 3000+) -- 3 hours
- Art or Theater -- 3 hours

All students should consult with their advisor to make sure they choose courses that meet the Liberal Arts Guided Electives (LAGE) requirement. LAGE credit hours are in addition to the credit hours required in satisfying the core curriculum for the bachelors or associates degrees.

Requirements for Associate of Arts and Associate of Science Degrees

Computer literacy is required, as shown by either: a) successfully completing CIS 2113 or PED 2013, b) successfully passing a computer literacy exam, c) or a high school course (on official transcript) that meets the requirement.

Successful completion of a minimum of 60 semester hours of college work and a cumulative grade point average of 2.50 is required for graduation. The last 15 of the final 30 hours applied toward the degree must be satisfactorily completed at Bacone College.

- Degrees are conferred at the end of the fall, spring, and summers semesters with one commencement ceremony for all graduates in May of each year. Consult individual degree plans for any additional requirements that may be necessary including CGPA. Candidates must file applications for degrees prior to the semester they expect to graduate. At that time, the Office of the Registrar will conduct a final degree check. No degree will be awarded and no participation in the Commencement ceremony will be allowed if a balance is owed.
- Students completing all graduation requirements during the fall semester will participate in graduation exercises the following spring semester. Students who only lack fifteen (15) credit hours toward graduation by the end of the spring semester may participate in the spring graduation exercises. However, all requirements for the degree must be met by the end of the summer term before the degree will be conferred. The requirements for the degree must be completed within one year from the date of the student's application for graduation to guarantee that the student may graduate under the catalog/degree plan of the student's year of entrance at Bacone College. In order to meet the U. S. Department of Education guidelines, the term in which the requirements for a degree are completed will be the date of degree completion listed on the student transcript.

In the event an applicant for an associate degree already has a bachelor's degree or higher, only those classes applied to the associate degree will be accepted and transferred to the Bacone College academic record.

Requirements for Bachelor of Arts and Bachelor of Science Degrees

- A minimum of 124 credit hours is required for the bachelor's degree.
- Computer literacy is required. Successfully completing CIS 2113 or challenging the requirement by testing out of the course meets the requirement.
- The last 30 of the final 60 hours applied toward the degree must be satisfactorily completed at Bacone College.
- Students must achieve a cumulative grade point average (CGPA) of 2.50 as a minimum for graduation. Consult individual degree plans for any additional requirements that may be necessary including CGPA.
- Degrees are conferred at the end of the fall, spring, and summers semesters with one commencement ceremony for all graduates in May of each year. Candidates must file applications for degrees prior to the semester they expect to graduate. At that time, the Office of the Registrar will conduct a final degree check. No degree will be awarded and no participation in the Commencement ceremony will be allowed if a balance is owed.
- Up to 30 credit hours may be earned through evaluation of competency in subject matter by using the College Level Examination Program (CLEP), Advanced Placement Program (APP), ACT-PEP, or distance learning courses.
- Students completing all graduation requirements during the fall semester will participate in graduation exercises the following spring semester. Students who only lack fifteen (15) credit hours toward graduation by the end of the spring semester may participate in the spring graduation exercises. However, all requirements for the degree must be met by the end of the summer term before the degree will be conferred. The requirements for the degree must be completed within one year from the date of the student's application for graduation to guarantee that the student may graduate under the catalog/degree plan of the student's year of entrance at Bacone College. In order to meet the U. S. Department of Education guidelines, the term in which the requirements for a degree are completed will be the date of degree completion listed on the student transcript.
- In the event an applicant for the bachelor's degree already has a bachelor's degree or higher, only those classes applied to the specific degree will be accepted and transferred to the Bacone College academic record.

Jerome Steele School of Business and Finance

*for current Division Chair refer to [Deans/Division Chairs](#)

John Winters, PhD, Division Chair

School of Business and Finance Mission Statement

The School of Business and Finance provides a student-centered learning environment to develop the business skills and appreciation for continuous learning necessary to succeed in a dynamic global economy. The faculty is empowered to help develop ethical, knowledgeable, and technologically competent business professionals. We strive to do this to further the College's mission of providing a premier educational experience through Indigenous and real-world business principles while providing equal educational opportunity to all.

To best serve our students and to efficiently use institutional resources, the School of Business will seek to:

- ✦ Offer a responsive, flexible business curriculum within a learning environment that prepares and supports analytical thinking and lifelong learning.
- ✦ Integrate technology into our teaching and communications with students and colleges.
- ✦ Create an environment to fulfill our mission by providing opportunities for faculty development; support for faculty efforts to serve students and improve our programs; and appropriate rewards for achievements in teaching, intellectual contributions, and service.
- ✦ Target well-defined markets and promote the School of Business effectively in those markets.
- ✦ Build and maintain partnerships with key constituencies.

For a student to apply for admittance into the School of Business and Finance at the BSBA level, he/she must have earned a minimum of 60 credit hours; have a current GPA of 2.50 or higher on a 4.00 scale; and grades earned in the following required courses must be a "C" or higher: English Comp I, English Comp II, College Algebra, Principles of Management, Principles of Marketing, Business Law I, Financial Accounting, and Managerial Accounting.

Associate of Science in Business Administration Degree Program

Associate of Science in Business Administration

Required Total Gen Ed – 25 credit hours. See [Bacone College Core](#) Curriculum requirements for Associate of Arts and Associates of Science Degrees.

Required Courses in Business Administration - 30 credit hours

ACC 2113	Financial Accounting	MKT 2283	Principles of Marketing
ACC 2123	Managerial Accounting	BUS 2143	Business Law I
MGT 2223	Principles of Management or any 3000 level Management course	FIN 3113	Business Finance
		MKT 3523	Buyer Behavior
		CIS 3213	Tech Applications in BUS

Required [Liberal Arts Guided Electives](#) – 6 credit hours

Required General Electives – 5 credit hours

Total Hours – 66 credit hours

Recommended Course Sequence for Associate of Science in Business Administration

First Year Fall Semester

MGT 2223 Principles of Management
MTH 1513 College Algebra
ACC 2113 Financial Accounting
ENG 1113 English Composition I
AIS ____3 American Indian Studies
15 Credit Hours

First Year Spring Semester

ACC 2123 Managerial Accounting
BUS 2143 Business Law I
ENG 1213 English Composition II
REL____3 Religion Course
____4 Science w/ Lab (4 CR HR)
16 Credit Hours

First Year Summer Semester

____3 General Elective

Second Year Fall Semester

CIS 3213 Tech Applications in BUS
MKT 2283 Principles of Marketing
ECN 2513 Microeconomics
SPC 1713 Speaking & Think Critically
____3 General Elective
____3 ART/THE Course
18 Credit Hours

Second Year Spring Semester

MGT ____3 Any 3000 level MGT Course
MKT 3523 Buyer Behavior
FIN 3113 Business Finance
ECN 2613 Macroeconomics
LIT ____3 Literature Course
15 Credit Hours

66 Total Credit Hours for Associate of Science in Business Administration

Bachelor of Science in Business Administration Degree Programs The

Spiritual Self

- Spiritual Life -- 3 hours
- Body and Mind -- 2 hours The Social
- History -- 3 hours
- The American Indian Experience -- 3 hours The Aesthetic
- The Nature of Creativity -- 3 hours The Scientific
- The Natural Sciences -- 4 hours
- Mathematics -- 3 hours

Cognitive and Critical Thinking

- First Year Seminar /Introduction to Major (one course according to major) -- 3 hours
- First Year Seminar (Majors/Undecided)
- English Composition I -- 3 hours English Composition II -- 3 hours
- Critical Thinking and Speaking -- 3 hours
- Religion—3 hours
- Logic -- 3 hours

Total Bacone College Core hours: 36

Required Total General Education is 45 credit hours. For more detail go to [Bacone College Core Curriculum](#) for Bachelor of Arts and Bachelor of Science Degree.

Required Courses in Business Administration Core - 46 credit hours

The major in Business Administration has a core of 46 credit hours taken by all students majoring in this business program. Besides the core, students choose from one of four different emphasis areas. These areas of emphasis are accounting, business administration, information systems, and marketing.

Students must maintain a 2.50 cumulative GPA to earn a Bachelor of Science in Business Administration from the School of Business. Furthermore, the student must also earn a 'C' or higher in all Business core class and major related course work.

The core courses listed below (46 credit hours) are a required part of the Business Administration major and must be completed by all business students regardless of emphasis area(s). All courses must be completed with a minimum grade of 'C'.

ACC 2113	Financial Ac	ECN 2613	Macroeconomics
ACC 2123	Managerial A	FIN 3113	Business Finance
BUS 2143	Business Law	MGT 2223	Principles of Management
BUS 4553	Quantitative	BUS 3253	Business Statistics
BUS 4013	Business Eth	MGT 4113	Org Behavior & Leadership
CIS 3213	Tech Applicæ	MKT 2283	Principles of Marketing
CIS 4113	Management	BUS4954	Problems in Business
ECN 2513	Microeconon		

Major core – 46 credit hours Major degree requirements – 27 Upper-division Program Electives - 6 Total Hours – 124 credit hours

Bachelor of Science in Business Administration with Emphasis in Accounting

The objective of this program is to prepare students to commence and to continue to develop in a wide range of professional accounting careers. Upon completion, students will have the basic

conceptual knowledge of business and enough depth and breadth in accounting that will prepare for careers as professional accountants in financial institutions, industry, private practice and in the non-profit sector.

Successful completion of the program requires students to meet the Bacone College's general education requirements, the School of Business' core requirements and the required course of study for the focus on accounting. All courses taken to satisfy the accounting focus require a grade of 'C'.

Required Courses Accounting - 27 credit hours

Second Year Required Courses

- ACC 2203 Intermediate Accounting I
- ACC 2213 Intermediate Accounting II
- ACC 3113 Financial Statement Analysis
- ACC 3313 Auditing
- ACC 3213 Management and Cost Accounting
- ACC 4213 (Federal) Income Tax
- ACC 4313 Fund Accounting
- ACC 4413 Advanced Accounting
- FIN 3553 Money & Banking

Major Electives (9 hours required)

- ACC 3913 Principles of Fraud Exam
- ACC 4713 Advanced Tax
- ACC 4613 International Accounting
- ACC 4813 Advanced Auditing

Recommended Course Sequencing Bachelor of Science in Business Administration with

Emphasis in Accounting First Year Fall Semester

- MGT 2223 Principles of Management
 - MTH 1513 College Algebra
 - ACC 2113 Financial Accounting
 - ENG 1113 English Composition I
 - CLE 1103 First Year Seminar
 - HPE ___1 HPE Course (1 CR HR)
- 16 Credit Hours

First Year Spring Semester

- ACC 2123 Managerial Accounting
- HIS ___3 History Course
- ENG 1213 English Composition II
- MKT 2283 Principles of Marketing

- _____3 Guided Elective
 - HPE ___1 HPE Course (1CR HR)
- 16 Credit Hours

Second Year Fall Semester

- BUS 2143 Business Law I
- ACC 2203 Intermediate Accounting I
- ECN 2113 Microeconomics
- SPC 1713 Speaking & Thinking Critically

- _____4 SCI w/ Lab (4 CR HR)
- 16 Credit Hours

Second Year Spring Semester

- REL ___3 Religion Course

FIN 3113 Business Finance
 ACC 2213 Intermediate Accounting II
 ECN 2613 Macroeconomics
 BUS 3553 Quantitative Methods
 15 Credit Hours

Third Year Fall Semester

CIS 3213 Tech Application in BUS
 MGT 3253 Statistical Reasoning
 AIS ____3 American Indian Studies
 ACC 3213 Cost Accounting
 LOGIC 3213 Introduction to Critical
 Thinking and Informal Logic
 15 Credit Hours

Third Year Spring Semester

ACC 3313 Auditing
 ACC 3113 Financial Statement Analysis

ACC 4413 Labor Relations Management
 _____3 Guided Elective
 PED 2013 Educational Technology
 15 Credit Hours

Fourth Year Fall Semester

FIN 3553 Money and Banking
 MGT 4113 Org. Behavior & Lead Theory
 ACC 4313 Fund Accounting
 ACC 4213 Income Tax Accounting
 CIS 4113 Management Info Systems
 15 Credit Hours

Fourth Year Spring Semester

_____3 Guided Elective
 BUS 4954 Problems in Business
 _____3 Major Elective
 _____3 Major Elective
 BUS 4013 Business Ethics
 16 Credit Hours

124 Total Credit hours for Bachelor of Science in Business Administration with Emphasis in Accounting

Bachelor of Science in Business Administration with Emphasis in General Business

Students who aspire to leadership positions in areas requiring significant subject matter expertise will find that Bacone's program in General Business allows the flexibility needed to allow the development of expertise in a select subject area while developing the skills needed to manage or provide leadership. Successful completion of the program requires students to meet Bacone's general education requirements and the School of Business's core requirement. In addition, the successful student will develop, working with their advisor, a cognate of courses that meet the subject matter area of interest.

Recommended Course Sequencing for Bachelor of Science in Business Administration with Emphasis in General Business:

First Year Fall Semester

MGT 2223 Principles of Management
 MTH 1513 College Algebra
 REL ____3 Religion Course
 ENG 1113 English Composition I
 CLE 1103 First Year Seminar
 HPE ____1 HPE Course
 16 Credit Hours

First Year Spring Semester

AIS ____3 American Indian Studies

SPC 1713 Intro Speaking & Think Crit
 ENG 1213 English Composition II
 MKT 2283 Principles of Marketing
 _____3 Guided Elective
 HPE ____1 HPE Course (1 Credit Hour)
 16 Credit Hours

Second Year Fall Semester

ACC 2113 Financial Accounting
 BUS 2143 Business Law I
 ECN 2113 Microeconomics
 _____3 Minor/General Elective
 _____4 SCI w/ Lab (4 Credit Hours)

16 Credit Hours

Second Year Spring Semester

ACC 2123	Managerial Accounting
PED 2013	Educational Technology
BUS 4553	Quantitative Methods
ECN 2613	Macroeconomics
_____3	Minor/General Elective

15 Credit Hours

Third Year Fall Semester

CIS 3213	Tech Application in BUS
MGT 3253	Statistical Reasoning
_____3	Minor/General Elective
_____3	Minor/General Elective
LOGIC 3213	Intro to Crit Think & Info Logic

15 Credit Hours

Third Year Spring Semester

HIS ____3	History Course
FIN 3113	Business Finance
_____3	Minor/General Elective
_____3	Literature Course
_____3	Guided Elective

15 Credit Hours

Fourth Year Fall Semester

CIS 4113	Management Info Systems
MGT 4113	Org Behavior & Lead Theory
_____3	Upper Division Elective
_____3	Upper Division Elective
_____3	Minor/General Elective

15 Credit Hours

124 Total Credit Hours for Bachelor of Science in Business Administration with Emphasis in General Business

Bachelor of Science in Business Administration with Emphasis in Information Systems

Information Systems is the study of the application of hardware and software that enables organizations to collect and analyze data. It encompasses many perspectives, including software design and development, networking, security database management and decision support. The program offered by Bacone College is a hybrid program that prepares students for roles as system designers and developers, analysts, network engineers, database developers and managers and system administrators.

Successful completion of the program requires students to meet the Bacone College’s general education requirements, the School of Business’ core requirements and the required course of study for the focus on accounting. All courses taken to satisfy the information systems focus require a grade of ‘C’.

Required Courses in Information Systems - 33 credit hours

CIS 2223	Fundamentals of Information Technology
CIS 2233	Computing Platforms
CIS 2373	Functional Programming
CIS 2443	Introduction to Website Construction
CIS 2553	Networking & The Internet
CIS 3213	Technological Application in Business
CIS 3383	Object Oriented Programming
CIS 4213	Database Program & Management

and three of the following:

CIS 2313	Data Structures & Algorithms
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CIS 3313 Software Systems & Design
 CIS 3393 Web Programming
 CIS 3413 Human Computer Interaction
 CIS 3513 Information Systems & Security
 CIS 4513 Operations Research

Recommended Course Sequence – Bachelor of Science in Business Administration with

Emphasis in Information Systems:

15 Credit Hours

First Year Fall Semester

CIS 2223 Fundamentals of Info Tech
 MTH 1513 College Algebra
 ACC 2113 Financial Accounting
 ENG 1113 English Composition I
 CLE 1103 First Year Seminar
 HPE ___1 HPE Course (1 CR HR)

16 Credit Hours

First Year Spring Semester

ACC 2123 Managerial Accounting
 HIS ___3 History Course
 ENG 1213 English Composition II
 MKT 2283 Principles of Marketing
 MGT 2223 Principles of Management
 HPE ___1 HPE Course (1 CR HR)

16 Credit Hours

Second Year Fall Semester

___3 Guided Elective
 BUS 4553 Quantitative Methods
 ECN 2513 Microeconomics
 SPC 1713 Speaking & Thinking
 Critically
 ___4 Science w/ Lab (4 CR HR)

16 Credit Hours

Second Year Spring Semester

REL ___3 Religion Course
 CIS 2443 Introduction to Website
 Construction
 CIS 2373 Functional Programming
 ECN 2613 Macroeconomics
 CIS 2233 Computing Platforms

Third Year Fall Semester

CIS 3213 Tech Application in BUS
 MGT 3253 Statistical Reasoning
 CIS 4213 Database Programming and
 Management
 CIS 3383 Object Oriented
 Programming

LOGIC 3213 Intro to Critical Thinking &
 Informal Logic

15 Credit Hours

Third Year Spring Semester

AIS ___3 American Indian Studies
 BUS 2143 Business Law I
 ___3 Guided Elective
 PED 2013 Educational Technology
 CIS 2553 Networking and the Internet

15 Credit Hours

Fourth Year Fall Semester

CIS ___3 CIS Elective
 FIN 3113 Business Finance
 ___3 Guided Elective
 MGT 4113 Org Behavior & Leadership
 CIS 4113 MGT Information Systems

15 Credit Hours

Fourth Year Spring Semester

BUS 4013 Business Ethics
 BUS 4954 Problems in Business
 CIS ___3 CIS Elective
 ___3 Elective
 ___3 Elective

16 Credit Hours

124 Total Credit hours for Bachelor of Science in Business Administration with Emphasis in Information

Recommended Course Sequence Bachelor of Science in Business Administration with Emphasis in Management:

First Year Fall Semester

MGT 2223 Principles of Management

MTH 1513 College Algebra

ACC 2113 Financial Accounting

ENG 1113 English Composition I

HPE ___1 HPE Course (1 Credit HR)

16 Total Credit Hours

First Year Spring Semester

ACC 2123 Managerial Accounting

CLE 1103 First Year Seminar

MKT 2283 Principles of Marketing

_____3 Guided Elective

HPE ___1 HPE Course (1 Credit Hour)

16 Credit Hours

Second Year Fall Semester

_____3 Guided Elective

BUS 2143 Business Law I

ECN 2513 Microeconomics

SPC 1713 Speaking & Thinking

Critically

_____4 Science w/lab (4 CR HR)

HIS___3 History

1213 English Composition II

16 Total Credit Hours ENG

Second Year Spring Semester

REL ___3 Religion Course
FIN 3113 Business Finance
MGT 4553 Quantitative Methods
ECN 2613 Macroeconomics
AIS ___3 American Indian Studies 15
Credit Hours

Third Year Fall Semester

CIS 3213 Tech Applications in BUS
MGT 3253 Statistical Reasoning
MGT 3323 Human Resource MGT
ACC 3213 Cost Accounting
LOGIC 3213 Introduction to Critical
Thinking and Informal Logic
15 Credit Hours

Third Year Spring Semester

MKT 3313 Marketing Research
FIN 3553 Money & Banking

PED 2013 Educational Technology
LIT ___3 Literature Course
_____3 Guided Elective
15 Credit Hours

Fourth Year Fall Semester

MGT ___3 Upper Level Management
MGT 4113 Org Behavior and Leadership
ACC 4213 Federal Tax Accounting
MKT ___3 Upper Level Marketing
CIS 4113 MGT Information Systems
15 Credit Hours

Fourth Year Spring Semester

MGT 3313 Production & Operations
Management
BUS 4954 Problems in Business
_____3 General Elective
_____3 General Elective
BUS 4013 Business Ethics
16 Credit Hours

124 Total Credit hours for Bachelor of Science in Business Administration with Emphasis in Management

Bachelor of Science in Business Administration with Emphasis in Marketing

Marketing is the process of communicating the value of a product or service to prospective consumers of the product or service. Bacone College's program in marketing prepares students for careers in advertising, brand management, market research, media planning and public relations. Successful completion of the program requires students to meet the Bacone College's general education requirements, the School of Business' core requirements and the required course of study for the focus on marketing. All courses taken to satisfy the marketing focus require a grade of 'C'.
Required Courses in Marketing - 24 credit hours

SME 3113	Sport Marketing	MKT 3413	Sales Management
MKT 3113	Marketing Research	MKT 4113	Marketing Management
MKT 3213	Marketing Channels	MKT 4313	Advertising Management
MKT 3313	Retail Management & Promotion	MKT 4513	International Marketing

Recommended Course Sequence Bachelor of Science in Business Administration with Emphasis in Marketing:

First Year Fall Semester

MGT 2223 Principles of Management

15 Credit Hours

MTH 1513 College Algebra
 ACC 2113 Financial Accounting
 ENG 1113 English Composition I
 CLE 1103 First Year Seminar
 HPE ___1 HPE Course (1 CR HR)
 16 Credit Hours

First Year Spring Semester

ACC 2123 Managerial Accounting
 HIS ___3 History
 ENG 1213 English Composition II
 MKT 2283 Principles of Marketing
 _____3 Guided Elective
 HPE ___1 HPE Course (1CR HR)
 16 Credit Hours

Second Year Fall Semester

MKT 3523 Buyer Behavior
 BUS 2143 Business Law I
 ECN 2513 Microeconomics
 SPC 1713 Speaking & Thinking Crit
 _____4 Science with Lab (4 CR HR)
 16 Credit Hours

Second Year Spring Semester

REL ___3 Religion
 FIN 3113 Business Finance
 MKT 3333 Social Media Marketing
 ECN 2613 Macroeconomics
 AIS ___3 American Indian Studies

Third Year Fall Semester

SME 3113 Sport Marketing
 MGT 3253 Statistical Reasoning
 BUS 4553 Quantitative Methods
 MKT 3313 Retail Management and Promotion
 LOGIC 3213 Intro to Crit Think & Info Logic
 15 Credit Hours

Third Year Spring Semester

MKT 3113 Marketing Research
 MKT 3413 Sales Management
 MGT 3333 Labor Relations Management
 _____3 Guided Elective
 _____3 Guided Elective
 15 Credit Hours

Fourth Year Fall Semester

MKT 4113 Marketing Management
 MGT 4113 Organizational Behavior
 BUS 3113 International Business
 MKT 4313 Advertising Management
 CIS 4113 Management Info Systems
 15 Credit Hours

Fourth Year Spring Semester

BUS 4954 Problems in Business
 BUS 4013 Business Ethics
 _____3 Guided Elective
 _____3 General Elective
 _____3 General Elective
 16 Credit Hours

124 Total Credit hours for Bachelor of Science in Business Administration with Emphasis in Marketing

Bachelor of Science in Business Administration with Emphasis in Tribal Leadership

The Tribal Leadership focus is designed for students who aspire to leadership positions with tribal organizations or to roles in organizations that serve as business partners to tribal organizations. The successful student develops a broad understanding of business processes and techniques within the context of tribal culture and traditions.

Successful completion of the program requires students to meet the Bacone College's general education requirements, the School of Business' core requirements and the required course of study for the focus on accounting. All courses taken to satisfy the tribal leadership focus require a grade of 'C'.

Required Courses in Tribal Leadership 33 hours

AIS 3213	Federal Indian Policy	AIS 4003	Internship
AIS 3223	American Indian Tribal Governments	CJS 3113	Federal and Tribal Law
AIS 3233	Tribal Sovereignty	MGT 4003	Leadership
AIS 3243	American Indian Women	MGT 4103	Change Management
AIS____ 3	Upper Level Elective	MGT 4203	Business Management and Strategy
AIS 3203	Indigenous Leadership Principles		

Recommended Course Sequence for Bachelor of Science in Business Administration with

Emphasis in Tribal Leadership:

15 Credit Hours

First Year Fall Semester

MGT 2223	Principles of Management
MTH 1513	College Algebra
ACC 2113	Financial Accounting
ENG 1113	English Composition I
CLE 1103	First Year Seminar
HPE ____1	HPE Course (1 CR HR)
16 Credit Hours	

Third Year Fall Semester

AIS 3233	Tribal Sovereignty
MGT 3253	Statistical Reasoning
FIN 3113	Business Finance
AIS 3223	Amer Indian Tribal Governs
_____3	Guided Elective
15 Credit Hours	

First Year Spring Semester

ACC 2123	Managerial Accounting
HIS ____3	History
ENG 1213	English Composition II
MKT 2283	Principles of Marketing
_____3	Guided Elective
HPE ____1	HPE Course (1 CR HR)
16 Credit Hours	

Second Year Fall Semester

BUS 2143	Business Law I
CJS 3113	Federal and Tribal Law
ECN 2513	Microeconomics
SPC 1713	Speak & Thinking Critically
_____4	Science w/lab (4 CR HR)

16 Credit Hours

Second Year Spring Semester

REL ____3	Religion
BUS 4553	Quantitative Methods
AIS 3213	Federal Indian Policy
ECN 2613	Macroeconomics
AIS ____3	American Indian Studies

Third Year Spring Semester

AIS 3343 American Indian Women
AIS ___3 AIS Upper-level Elective
_____3 Guided Elective
LOGIC 3213 Intro to Crit Think & Info Logic
CIS 3273 Tech Applications in BUS
15 Credit Hours

Fourth Year Fall Semester

MGT 4003 Leadership
MGT 4113 Organizational Behavior
MGT 4203 Business MGT & Strategy
_____3 Social Science elective

✦ Complete the reading requirement (advanced
CIS 4113 Management Info Systems
15 Credit Hours

Fourth Year Spring Semester

AIS 3203 Indigenous Leadership
Principles
BUS 4954 Problems in Business
MGT 4103 Change Management
AIS 4003 Internship
BUS 4013 Business Ethics
16 Credit Hours

124 Total Credit hours for Bachelor of Science in Business Administration with Emphasis in Tribal Leadership

Bachelor of Science in Recreation Management Education

Career Pathways for the major in Recreation Management Education degree prepares the student to work in professional settings such as church recreation, therapeutic recreation, directors of city recreation departments and private health clubs, ski instructors, aquatic supervisors, guides for wilderness trips, intramural sports directors, correctional recreation, adventure sport recreation, personal trainers, and corporate fitness directors. Graduates may also desire to pursue graduate degrees that may prepare them for highly specialized jobs in recreation or recreation management.

Minimum of 124 credit hours and 2.00 overall GPA are required to graduate. All Degree Requirement Courses must have a grade of C or above.

Minimum of 124 credit hours and 2.00 CGPA are required to graduate. All Degree Requirement Courses must have a grade of C or above.

Admission Requirements to Recreation Management

Freshman and transfer students must meet the following objectives for their specific degree plan:

For Recreation Management you must successfully complete the following course work to be transferred to the School of Business:

- ✦ Complete twenty-four credit hours toward their degree plan
- ✦ Pass ENG 1213 English Composition II with a “C” or better
- ✦ Pass Math Structures
- ✦ Pass Principles of Recreation Management with a “C” or better
- reading or enough ACT score)
- ✦ Completion of the Reading Requirement
- ✦ Completion of two from AIS/REL/SPC
- ✦ Completion of 24 hours toward graduation
- ✦ Required Total Gen Ed – 36 credit hours

For more detail, go to [Bacone College Core Curriculum](#)

Required [Liberal Arts Electives](#) – 9 credit hours. For more detail go to Bacone College Guided Electives

Required Courses in Recreation Management Core -- 51 credit hours

RME 1003	Principles of Recreation Management	CIS 3213	Tech Applications in BUS
		RME 2433	SOC of Sport & Recreation
ACC 2113	Financial Accounting		*RME 1003 and *MGT 2223
SME 2113	Sport Facility Management & Design *RME 1003 and *MGT 2223	RME3403	Org & Admin of Rec & Sport
			*RME 1003 and *MGT 2223
BUS 2143	Business Law I	BUS 3313	Entertainment, Hospitality, and Tourism *RME 1003 and *MGT 2223
MGT 2223	Principles of Management		
MKT 2283	Principles of Marketing	SME 4303	Exercise & Sport Psychology
RME 2303	Sport Officiating I		*RME 1003
BUS 4013	Business Ethics	BUS 4954	Problems in Business
SME 3113	Sport Marketing *RME 1003 and *MGT 2223	RME 4996	Internship in Recreation Management

Preferred Business Elective – 6 credits, 3000 or 4000 only (BUS, CIS, ECN, FIN, MGT, MKT)

Elective Hours – 22 credit hours

124 Total Credit hours for Bachelor of Science in Recreation Management degree

Recommended Course Sequence Bachelor of Science in Recreation Management Degree

First Year Fall Semester

_____4	Science w/Lab (4 CR hr.)	_____2	General Elective
MTH 1513	College Algebra		(Family Finance)
ENG 1113	English Composition I		
AIS ____3	American Indian Studies		
CLE 1103	First Year Seminar		
		17 Credit Hours	

First Year Spring Semester

RME 1003	Principles of REC MGT	BUS 2143	Business Law I
ENG 1213	English Composition II	MKT 2223	Principles of Marketing
ACC 2113	Financial Accounting	RME 2303	Sport Officiating I
REL ____3	Religion	HPE 2112	Personal Health
_____3	Liberal Art Guided Elective (ART/THE)	_____3	General Elective
		_____3	Liberal Art Guided Elective (PSC/SOC)
			17 Credit Hours

15 Credit Hours

Second Year Fall Semester

BUS 2113	Business Communications
SME 2113	Sport Facility MGT & Design
SPC 1713	Speak and Thinking Crit
MGT 2283	Principles of Management
_____3	Liberal Art Guided Elective (LIT/JRN/ENG)

Third Year Fall Semester

CIS 3213	Tech Applications in BUS
RME 2433	SOC of Sport and Recreation
LOGIC 3213	Intro to Critical Thinking & Informal Logic
_____3	Preferred Business Elective
_____3	General Elective
	15 Credit Hours

Third Year Spring Semester

AES ____3 Creativity: _____
 RME 3403 Org & Admin in Spt & REC
 MGT
 HIS ____3 History
 BUS 3313 Enter, Hospitality, and Tourism
 ____3 General Elective
 15 Credit Hours

Fourth Year Fall Semester

____3 Preferred Business Elective
 ____3 Upper-division Program Elective

SME 4303 Exercise and
 Sport Psychology ____3
 General Elective
 ____3 General Elective
 16 Credit Hours

Fourth Year Spring Semester

BUS 4954 Problems in Business
 SME 4993 Internship in Recreation
 Management
 RME 3603 Strength & Conditioning
 Certification Preparation
 ____3 General Elective
 ____3 General Elective
 16 Credit Hours

124 Total Credit hours for Bachelor of Science in Recreation Management degree

Recreation Management Graduation Requirements

Minimum of 124 credit hours and 2.00 CGPA are required to graduate. All Degree Requirement Courses must have a grade of C or above.

Bachelor of Science in Sport Management

Career Pathways for graduates with a major in Sport Management could pursue jobs as athletic directors, coaches on any academic level, sports team managers, armed forces sports coaches, sports administrators in private or semiprivate enterprises, municipal sports directors, front-office personnel and administrators with professional sports organizations, public colleges, and universities (facilities, marketing, and sports information), and in sport retail sales businesses that have a strong sports emphasis. In addition, graduates could go on to pursue graduate degrees that may prepare them for highly specialized jobs in sports. Minimum of 124 credit hours and 2.25 CGPA are required to graduate. All Degree Requirement Courses must have a grade of C or above.

Required Total Gen Ed – 36 credit hours; For more detail, go to [Bacone College Core Curriculum](#)

Required Liberal Arts Electives – 9 credit hours; For more detail to [Bacone College Guided Electives](#)

Required Courses in Sport Management Core -- 61 credit hours

ACC 2113	Financial Accounting	MGT 3323	Human Resources Management
ACC 2123	Managerial Accounting	MGT 4113	Organizational Behavior & Leadership Theory
BUS 2143	Business Law I	MKT 2283	Principles of Marketing
CIS 3213	Technical Applications in BUS	MKT 3413	Sales Management
MGT 2223	Principles of Management		

SME 1003	Introduction to Sport Management	SME 3113	Sport Marketing *SME 1003 and *MKT 2283
SME 2113	Sport Facility MGT & Design *SME 1003 & *MGT 2223	SME 3213	Sport Communication *SME 1003
SME 3003	Governing Bodies in Sport *SME 1003 and *MGT 2223	SME 4303	Exercise & Sport Psychology *SME 1003
BUS 4013	Business Ethics or *MGT 2223	SME 4503	Internship in Sport Management
RME3403	Org & Admin of Rec & Sport *SME 1003 & *MGT 2223	SME 4113	Sport Law
		BUS 4954	Problems in Business

Elective Hours – 18 credit hours

Recommended Course Sequence Bachelor of Science in Sport Management:

First Year Fall Semester

_____4	Science w/Lab (4 CR HR)
MTH 1513	College Algebra
ENG 1113	English Composition I
AIS ____3	American Indian Studies
CLE 1103	First Year Seminar
16 Credit Hours	

First Year Spring Semester

ACC 2113	Financial Accounting
ENG 1213	English Composition II
SME 1003	Prin. of Sport Management
MGT 2223	Principles of Management
HIS ____3	History
15 Credit Hours	

Second Year Fall Semester

ACC 2123	Managerial Accounting
MKT 2283	Principles of Marketing
SPC 1713	Intro to Speak & Think Crit
AES ____3	Creativity: _____
_____3	Liberal Arts Guided Elective
15 Credit Hours	

Second Year Spring Semester

BUS 2143	Business Law I
SME 3113	Sport Marketing
SME 2113	Spt Facility MGT & Design
REL ____3	Religion
HPE 2112	Personal Health
_____2	General Elective (2 CR HR)
16 Credit Hours	

Third Year Fall Semester

CIS 3213	Tech Applications in BUS
MGT 3413	Sales Management
RME3403	Org & Admin of Rec & Sport
LOGIC 3213	Intro Crit Think & Info Logic
_____3	Liberal Arts Guided Elective
_____2	General Elective (2 CR HR)
17 Credit Hours	

Third Year Spring Semester

SME 3003	Governing Bodies in Sport
SME 3103	Sport & Recreation Ethics
SME 3213	Sport Communication
MGT 3323	Human Resource MGT
_____3	General Elective
15 Credit Hours	

Fourth Year Fall Semester

MGT 4113	Organizational Behavior
SME 4113	Sport Law
SME 4303	Exercise & Sport Psychology
_____3	Liberal Arts Guided Elective
_____3	General Elective
15 Credit Hours	

Fourth Year Spring Semester

SME 4993	Internship in Sport MGT
BUS 4954	Problems in Business
_____3	General Elective
_____3	General Elective
15 Credit Hours	

124 Total Credit hours for Bachelor of Science Degree in Sport Management