



DEPARTMENT OF NURSING
Physical Requirements for Admission to and
Retention in the Associate Degree Nursing Program

Bacone College fully subscribes to all principles and requirements of the Rehabilitation Act of 1973 for qualified handicapped individuals. Therefore, applicants are encouraged to self-identify their accommodation needs as part of the admission process. It is important to note that in order to successfully progress through the nursing curriculum and function as a practicing nurse upon graduation, an individual must be able to perform certain physical activities that include vocal, visual, auditory and dexterity requirements.

Therefore, in order to be considered for admission or to be retained in the program after admission, all applicants will possess:

1. Sufficient visual acuity, such as is needed in the accurate preparation and administration of medications, and for the observation necessary for client assessment and nursing care.
2. Sufficient auditory perception to receive verbal communication from clients and members of the health team and to assess health needs of people through the use of monitoring devices such as stethoscopes, intravenous infusion pumps, cardiac monitors, fire alarms, etc.
3. Sufficient tactile ability to perform physical assessment of clients and carry out related therapeutic interventions, e.g., catheter insertion and injections.
4. Sufficient gross and fine motor coordination to respond promptly and to implement the skills required in meeting client health care needs safely. These include, but are not limited to, manipulation of equipment and performance of CPR.
5. Sufficient physical ability to walk or stand for extended periods of time, push/pull medical equipment, transfer clients to and from units, move quickly during emergency situations, move from room to room, and maneuver in small spaces.
6. Sufficient speaking ability to communicate with clients and the health care team.

The individual will need to notify the Nursing Faculty Admissions Committee in writing if such a disability exists or occurs during matriculation in the nursing program. Professional documentation may be requested regarding the individual's ability to perform nursing tasks.

An individual denied admission or continuance in the program due to the inability to perform certain activities has the right to appeal any decision made. A complete copy of the Grievance Procedure may be obtained from the office of the Director of Nursing Education, Dean of Student Affairs or the Academic Vice President.

I have read and understand the above document.

Signature

Date