

**BACONE COLLEGE
PROGRAM ASSESSMENT PLAN/ANNUAL REPORT**

Division of Business – AY 2008-2009

Mission Statement: The Division of Business provides a student-centered learning environment to develop the business skills and appreciation of continuous learning necessary to succeed in a dynamic global economy. The faculty is empowered to help develop ethical, knowledgeable and technologically competent business professionals. We strive to do this to further the College’s mission of providing a premier educational experience through Christian principles, while providing educational opportunities for American Indians within a culturally diverse community.

Program Goals/Outcomes	Assessment/Evaluation Measure	Assessment Schedule	Assessment Result	Improvement Plan/Changes Made
<p><i>Goals are statements that lay out a general blueprint for accomplishing the mission. A set of goals should articulate the mission in sufficient detail to support the development of actionable priorities. Goal statements should include desired end results, but not in such specificity that the statements become objectives/outcomes.</i></p> <p><i>Outcomes are statements that disaggregate goals statements into intended outcomes. Learning outcomes are designed to describe what a program intends to do to support the mission. In both situations, the goals (and therefore the mission) define the substance of the outcome. In addition, outcomes should be measurable and provide the indicator of success.</i></p>	<p><i>Tell how assessment will be done: technique, instrument, task, survey, count, and percent.</i></p>	<p><i>When will the goal/outcome be assessed?</i></p>	<p><i>Record results after assessment is done and analyzed. Did you meet your indicator of success?</i></p>	<p><i>Tell what was done with assessment results and briefly list what changes and/or improvements will be made.</i></p>
Goal 1				
Professional Development Opportunities for Division/Department Faculty				
Outcome 1	50% of Division of Business faculty development money will be used for research/accreditation related activities	Journals/articles and other publications – conferences attended	Annual	Goal Achieved
Outcome 2	100% of full-time Division of Business faculty will be expected to keep up on the current research in their field	Faculty self-reported data & annual reviews	Annual	Goal Achieved

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Goal 2 Advising of Students					
Outcome 1	100% of full-time faculty will meet with their advisees at least twice a year to advise and verify plans of study	Faculty self-reported data	Annual	Goal Achieved	
Outcome 2	75% of the students in the Division of Business will report a position experience relating to advisement	Senior Graduation Survey	Annual	Goal Achieved	
Goal 3 Accessibility of Faculty to Students					
Outcome 1	100% of full-time Division of Business faculty will be accessible to students during posted office hours	Senior Graduation Survey	Annual	Goal Achieved	
Outcome 2	100% of syllabi in the Division of Business will have office location/office phone number/email address	Senior Graduation Survey	Annual	Goal Achieved	
Goal 4 Availability of Resources for Students					
Outcome 1	10% of all Division of Business classes will utilize an online format	Moodle	Annual	Goal Achieved	

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Outcome 2	75% of all students in the Division of Business will have a positive satisfaction regarding the on line library services and on line course format	Senior Graduation Survey	Annual	Goal Achieved	
Goal 5 Regular Meetings of Division/Department Faculty					
Outcome 1	100% participation of the full-time faculty in the Division of Business at divisional meetings	Attendance taken	Every meeting	Goal Achieved	
Outcome 2					
Goal 6 Timely Submission of Reports, Schedules, Assessment Data, etc.					
Outcome 1	90% of all reports, schedules, assessment data, etc., will be submitted by the due date	Annual Evaluation	Annual	Goal Achieved	
Outcome 2					
Goal 7 Curriculum is Appropriate and Current for Degrees Offered					
Outcome 1	100% of all upper division courses in the Division of Business will have a practical application, writing	Syllabi	Every Semester	Goal Achieved	

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	assignment or project component				
Outcome 2	80% or higher of the Division of Business seniors will feel either capable or extremely capable of success in either a business environment or graduate school	Senior Graduation Survey	Annual	Goal Achieved	
Goal 8 Program and/or Admission Requirements Clearly Stated and Followed					
Outcome 1	100% of Division of Business students will maintain a 2.50 cumulative GPA for admission to program	CAMS – GPA	Every semester	Goal Achieved	
Outcome 2	100% of Division of Business students will maintain a 2.50 cumulative GPA for graduation from program	CAMS – GPA	Every semester	Goal Achieved	
Goal 9 Professional and/or Learned Society Standards are Referenced and, if applicable, are Met					
Outcome 1	100% of all requirements established by IACBE will be met	Annual Report – self study	Annual	Goal Achieved	
Outcome 2					

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