BACONE COLLEGE
AFFIRMATIVE ACTION FORM

Bacone College is an Equal Opportunity Employer. As required by federal law, we must record certain information to be made a part of our Affirmative Action Plan.

Submission of this information is voluntary. Refusal to provide this information will have no bearing on your application and will not subject you to any adverse treatment.

Please Print

Name: _____

Gender: ____ Male ____ Female

_____ **American Indian or Alaskan Native:** A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

_____ **Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

_____ **Black or African American:** A person having origins in any of the black racial groups of Africa.

_____ **Hispanic or Latino (white race only):** A person of Mexican, Puerto Rican, Cuban, Central or South America, other Spanish culture or origin, and of the White race.

_____ **Hispanic or Latino (all other races):** A person of Mexican, Puerto Rican, Cuban, Central or South America, or other Spanish culture or origin, and of any race other than White.

_____ **Native Hawaiian or Other Pacific Islander:** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

_____ **White:** A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Check if any of the following are applicable:

☐ **Vietnam Era Veteran** ☐ **Disabled Veteran** ☐ **Veteran** ☐ **Disabled Individual**

Please identify how you heard about an employment opportunity with our organization.

☐ **Newspaper Ad (please specify)** _____ ☐ **Employee Referral** ☐ **Recruiter**

☐ **Website Ad (please specify)** _____ ☐ **Other (please specify)** _____

HR USE ONLY

Position applied for: _____ Position Open or Closed: _____

Date: _____ HR Signature: _____